

SALARY TABLE 2019-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.67%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1.66%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,033	\$ 22,771	\$ 23,504	\$ 24,232	\$ 24,965	\$ 25,393	\$ 26,117	\$ 26,848	\$ 26,877	\$ 27,561
2	24,773	25,363	26,183	26,877	27,179	27,978	28,778	29,577	30,376	31,175
3	32,436	33,337	34,238	35,139	36,040	36,942	37,843	38,744	39,645	40,546
4	36,409	37,420	38,431	39,442	40,453	41,464	42,475	43,486	44,497	45,508
5	41,868	42,999	44,130	45,262	46,393	47,524	48,655	49,787	50,918	52,049
6	44,152	45,414	46,676	47,938	49,200	50,462	51,724	52,986	54,248	55,510
7	47,661	49,063	50,465	51,866	53,268	54,670	56,072	57,474	58,876	60,278
8	49,677	51,229	52,781	54,334	55,886	57,438	58,991	60,543	62,095	63,647
9	53,154	54,868	56,582	58,297	60,011	61,725	63,439	65,153	66,868	68,582
10	58,535	60,423	62,310	64,198	66,086	67,973	69,861	71,749	73,637	75,524
11	62,236	64,311	66,386	68,462	70,537	72,612	74,687	76,762	78,837	80,912
12	74,596	77,082	79,569	82,056	84,543	87,030	89,517	92,004	94,491	96,978
13	88,704	91,660	94,617	97,573	100,530	103,486	106,443	109,400	112,356	115,313
14	104,821	108,316	111,810	115,304	118,799	122,293	125,788	129,282	132,776	136,271
15	123,298	127,408	131,518	135,628	139,737	143,847	147,957	152,067	156,176	160,286

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>